



CORPORATE SAFETY STATEMENT

The Finch Companies believe that safety in all of our company operations is not just a corporate goal, it is a requirement. To this end, we have formulated this written safety policy to govern all of the operations of Peoria Metro Construction, Inc (a FINCH company).

A safety program is beneficial for all employees; therefore we believe that commitment must come from employees at all levels. It is a condition of employment with Peoria Metro Construction that all employees adhere faithfully to the requirements of this policy, as well as the safety rules, instructions and procedures issued in conjunction with it. Failure to do so will result in the appropriate disciplinary action. Peoria Metro Construction is concerned for the health and safety of all its employees and has established this safety program that assigns duties to employees of all levels within our company. Employees have a right to a safe workplace, but in return they have a duty to keep it that way.

It is a condition of all subcontracts and purchase orders issued by Peoria Metro Construction that this policy, the safety rules, instructions and procedures issued in conjunction with it, as well as, all applicable state, federal and local codes and regulations are adhered to. Failure to comply is a breach of contract terms.

All visitors to any construction site, including but not limited to suppliers, owner's representatives, agents of the architect or engineer, regulatory authorities and insurance company representatives shall be required to follow all safety rules and regulations in effect during their visit.

The Safety Director, General Superintendent, Job Superintendents and Foremen have the full support of management in enforcing the provisions of this policy as it relates to all aspects of safety.

Sincerely,

Tom Finch

President, The Finch Companies